



DEPARTMENT OF
HEALTH AND HUMAN SERVICES

Promoting and protecting health, well-being, self-sufficiency, and safety of all in Marin County.



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TO: Marin County Cal/OSHA Aerosol Transmissible Disease (ATD) Standard Covered Employers

RE: Influenza and COVID-19 Vaccination Programs for Healthcare Workers, First Responders, and Staff of Congregate and other Higher-Risk Settings

Influenza and COVID-19 are vaccine preventable illnesses. Flu and COVID-19 vaccinations maintain a safe workplace, decreases infections and outbreaks among vulnerable clients and residents, and protects our healthcare system. The co-occurrence of flu season, increasing respiratory syncytial virus (RSV) and ongoing COVID-19 activity increases the risk for medical surge.

Marin County Public Health strongly recommends all healthcare workers, first responders, staff in congregate settings (including jail/prison, homeless shelters and residential treatment facilities), and staff of home health agencies and hospice [stay up-to-date](#) with COVID-19 vaccinations, including the [fall 2022 bivalent booster](#), and receive their [seasonal flu vaccine](#).

Centers for Disease Control and Prevention (CDC) recommends that people ages 5 years and older receive one updated (bivalent booster).

Background

State law requires that employers in specified facilities, service categories, and operations (see list below) establish, implement, and maintain effective procedures for providing vaccinations against seasonal influenza to all employees with occupational exposure. Covered employers must offer influenza vaccination to employees and, for those employees who decline vaccination, maintain a record of the signed declination form ([CA Code of Regulations §5199 Aerosol Transmissible Diseases](#)).

Additionally, pursuant to authority granted under the Health and Safety Code and Title 17, California Code of Regulations, based on the recommendations of the local public health officer and applicable public health guidelines, covered employers must offer COVID-19 vaccination and, when eligible and as recommended, COVID-19 boosters to employees, and maintain a record of the signed declination form for those who decline COVID-19 vaccination and/or booster.

Marin County Public Health rescinds the previous mandatory influenza vaccination order.

Facilities, Service Categories, and Operations

- Hospitals; skilled nursing facilities; clinics, medical offices, and other outpatient medical facilities; facilities where high hazard procedures are performed; home health care; long term health care facilities and hospices;

medical outreach services; paramedic and emergency medical services;
medical transport

- Police services
- Public health services
- Correctional facilities; homeless shelters; non-medical alcoholism and drug abuse recover or treatment facilities
- Medical examiners' facilities, coroners' offices, and mortuaries
- Operations involving air handling systems that may contaminated with aerosol transmissible pathogens
- Hazardous waste and emergency response operations

Definitions:

COVID-19 Vaccine. "COVID-19 Vaccine" means a vaccine to prevent COVID-19 that is (1) administered under an emergency use authorization from the Food and Drug Administration (FDA); (2) approved by the FDA; or (3) listed for emergency use by the World Health Organization.

Updated (Bivalent) COVID-19 Booster. Updated COVID-19 boosters add Omicron BA.4 and BA.5 spike protein components to the original vaccine compositions to restore waning protection and targeting more transmissible and immune-evading variants.

Fully Vaccinated. "Fully Vaccinated" means a person's status two weeks following the person's receipt of a single-dose COVID-19 Vaccine or the second dose of a two-dose COVID-19 Vaccine.

Up to Date. "Up to Date" means that an individual is not only "Fully Vaccinated" but has also received the most recent booster dose recommended by the Centers for Disease Control and Prevention (CDC).

References:

[Seasonal Flu Vaccines](#)

[Influenza Vaccine for the 2022-2023 Season](#)

[Stay Up to Date with Your COVID-19 Vaccines](#)

If you have any questions, please contact Marin County Public Health at marinCD@marincounty.org.

Sincerely,



Matthew Willis, MD, MPH
Health Officer



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Deputy Public Health Officer